



ROOFLOPPER

Roofing & Sheet Metal Contractors Association
The Finest in the Georgia Roofing Industry

Winter 2019 Issue



Tim Stephens
2019 RSMCA President

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2018 Presidents Message

Hello Everyone,

The year is rapidly coming to an end which means holidays, celebrations, reflection, goal setting, and hopefully a sense of optimism for the future. Every season brings about change and our Association is no different. At the start of the new year we will have new management directing our association. Before I introduce our new Manager I want to speak for all of us in expressing our deep gratitude for the work and dedication that Gina Grantham and her staff gave to the RSMCA. We greatly appreciate the personal relationships she's made with so many of us and wish her success in all her future endeavors.

While change can be challenging, we are very excited to introduce Greg Martin and his team at Renaissance Association Management as our new Director. Greg brings decades of experience to our group and will be instrumental in helping us move forward and expand our goals as an organization. I encourage everyone to reach out and introduce yourselves as you attend our different events coming up and expect to be hearing from them in the near future as his team immerses themselves into the RSMCA.

Speaking of events there are few coming up that I want to highlight:

Our Pheasant Hunt was held on Friday Dec. 14, 2018 in Newnan. This annual event supports a great cause that benefits veterans who have sustained injuries while serving. Thank you to everyone who braved the weather and came out to support this great cause.

We will have our next Wing Night Social on Jan 16th, at the Wing Factory in Chamblee, from 4:30—6:30 PM. If you haven't been to one of these, I encourage you to come as we have a great turn out and it's a great way to network. Please join us and invite another colleague to come with you.

The IRE will be February 11-14 in Nashville, TN so a short drive from GA. The NRCA is working on some big projects that benefit the entire roofing industry this is a great opportunity to stay up to speed.

President's Message *(Continued)*

CEFGA Career Expo March 21-22. We will be setting up another World of Roofing area at this event and encourage everyone to participate in some form. There will be a lot more info coming at the beginning of the year, but this is a huge opportunity for the RSMCA and our industry to make an impression on the up and coming workforce.

Day in DC event April 3-4. We had about 15 people from GA attend this last year with over 400 people from around the country. It is such a great opportunity and there is no reason we can't double the turn out for our state. You can register here <http://www.nrca.net/roofingday>

Lastly, the applications for the RSMCA scholarships are available, we have 14 \$1000 scholarships to give out this year so please encourage your employees with college age kids to apply. **The deadline to submit your application is March 15, 2019.** Click [here](#) for a link to the application.

Tim Stephens
RSMCA President



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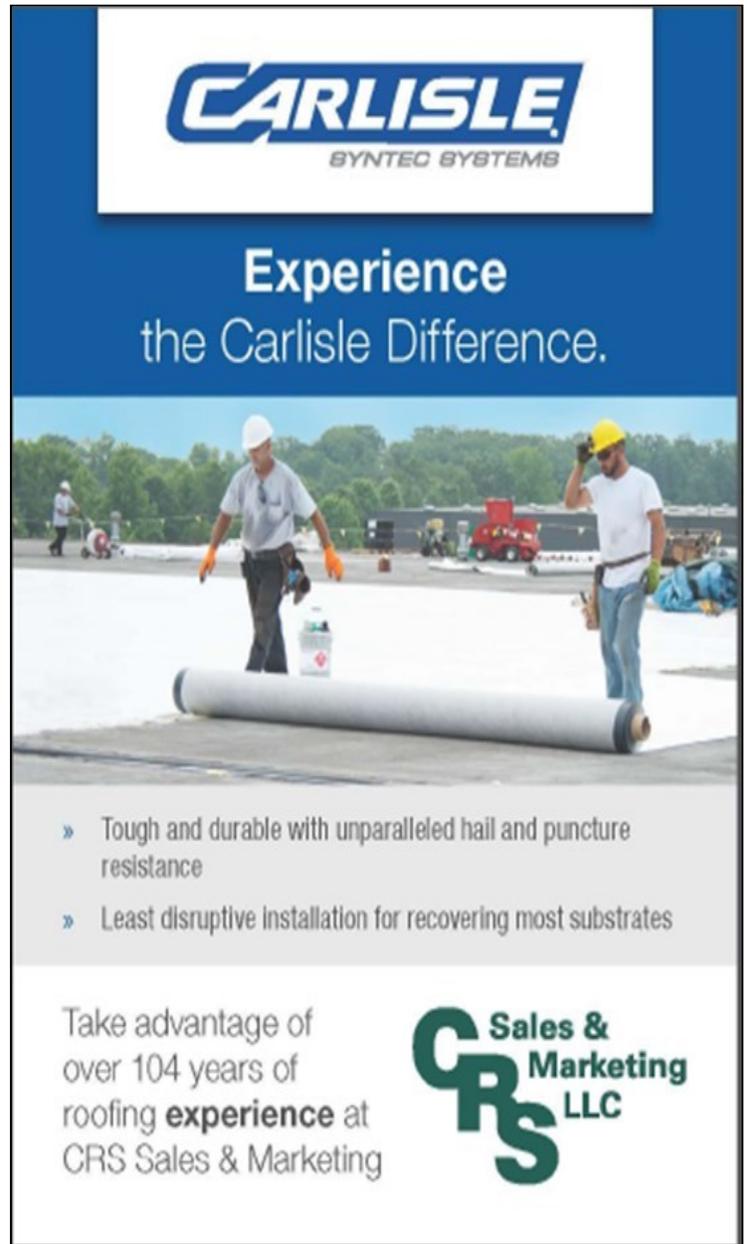
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2018 Scholarship Golf Tournament

October 4, 2018 Stone Mountain, GA

I want to thank all of the participants and sponsors for making the 2018 RSMCA Scholarship Golf Tournament so successful. Aside from raising money for the Scholarship Fund, the tournament offers everyone a great opportunity to see colleagues in the industry. We look forward to having everyone back next year. Thank you again for your generous support.—Cory Tibbs, RSMCA Golf Tournament Chairman

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Hourly construction wages surpass \$30 for first time ever

The Bureau of Labor Statistics reported last week that the average hourly construction wage increased to \$30.18 in September, which is up from \$30 in August and 3.1 percent higher than September 2017. An Associated General Contractors of America (AGC) analysis says this is the first time ever that average construction wages for U.S. workers have exceeded \$30 per hour, according to www.constructiondive.com. Construction hourly pay is now 10.7 percent higher than the average wage for workers in all other private nonfarm industries, which is now \$27.24.

Construction employment in September rose by 23,000 jobs; however, AGC officials said the number of qualified workers is declining, and even pay increases might not be enough to adequately staff their projects. In fact, the construction unemployment rate in September 2018 was only 4.1 percent—the lowest since 2000.

A recent AGC-Autodesk survey reported that 62 percent of industry respondents said their firms had increased hourly pay for craft workers, and 25 percent said they offered incentive and bonus pay. Another 25 percent reported their companies improved employee benefit programs, but only 11 percent said their firms had no plans to increase pay and/or benefits in the near future.

Executive and managerial-level pay also is increasing in the face of labor shortages; in April, an Engineering News-Record analysis of industry compensation data reported these salaries increased 4 percent between 2013 and 2017.

To combat the labor shortage, AGC's updated Workforce Development Plan recommends increasing funding for career and technical education programs for students and adults; expanding the use of Pell college grants for short-term certificate programs; making information about industry opportunities and potential earnings more available to construction students; reforming immigration policies; offering more apprenticeship programs; and increasing industry recruiting.

Information courtesy of : NCRA www.NCRA.net



Become a RSMCA of Georgia Member Today

There are many reasons to join RSMCA and here are our top **10**:

RSMCA membership benefits include:

1. Networking with professionals from roofing contractor and supplier companies across the state and region
2. Annual convention with top speakers on topics like OSHA rules, licensing and industry updates
3. Training and safety classes designed specifically for roofing industry professionals
4. Direct impact on critical legislative efforts affecting the roofing industry
5. Annual Scholarship Golf Tournament with sponsorship opportunities to promote your business and provide College Scholarships for dependents of member companies
6. Sponsorship opportunities at the annual Convention to promote your company throughout the year
7. Listing on www.rsmca.org, a leading resource for finding reputable roofing professionals
8. Use of the RSMCA logo on business cards, websites, vehicles and marketing materials
9. 20% discount on NRCA materials when ordered through RSMCA
10. Size doesn't matter - Whether our members are large or small, we provide the same service to everyone. You won't get lost in the crowd.

To find out more about becoming a member [CLICK HERE](#), where you can apply online. For a printable membership application [CLICK HERE](#). If you have any questions or need further assistance contact us at 770-615-3751 or email us at info@rsmca.org.

Online Application:

We hereby make application for membership in the Roofing & Sheet Metal Contractors Association of Georgia, Inc. We further agree to abide by the Code of Ethics and the Constitution and By-Laws of the association ([click here for a copy of the by-laws](#)). Our application will be reviewed for approval by the Board of Directors. Payment will be returned if membership is denied.



Since their CNA Risk control training, Dave Morris Roofing has instituted a monthly safety check-in. Today, that commitment saved an employee, and maybe Dave's company, from disaster. Through our partnership with NRCA, construction experts and independent agents, we create coverages and risk control programs that keep companies safer and premiums to a minimum.

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(from left to right) Jonathan Glisson, Tip Top Roofers; Eric Bray, Bone Dry Roofing; Tim Stephens, Ben Hill Roofing; Carson Finney, Ideal Building Solutions; Michael Kruger, L.E. Schwartz & Son

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Wing Night Social—1/16

Board Meeting—1/17 2:00 (C.R.S.)

Int'l Roofing Expo (IRE) 2/11—2/14

CEFGA Career Expo 3/21 - 3/22

Roofing Day 4/3—4/4

Annual Convention 7/18—7/20

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RSMCA FUN-Raiser: Continental Pheasant Shoot

December 14, 2018 Newnan, GA

Thank you to our sponsors for their generous support of this event:



2019 RSMCA Scholarship Applications are now available

Applications for the 2019 RSMCA Scholarships are available online and **must be post-marked by March 15th to be considered.**

Any college-bound company dependents of an RSMCA member can apply for a scholarship. Award criteria and forms are available on www.rsmca.org. Please encourage eligible students to apply for this opportunity, The annual RSMCA Scholarship Golf Tournament supports the Scholarship Fund each year.



Join us for the RSMCA "Wing Night" Social

When: Wednesday, January 16, 2019
Time: 4:30 - 6:30 PM
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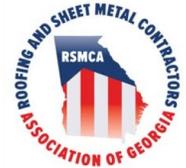
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