



Roofing & Sheet Metal Contractors Association

The Finest in the Georgia Roofing Industry

Summer 2018 Issue

2018 Presidents Message



Johnathan Glisson 2018 RSCMA President

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Hello Everyone,

What an honor it has been to serve as your president this year. It has been a career highlight for me and I've had the pleasure of working alongside some of the very best in the industry. I have definitely received more in return than I ever put in and the reward was getting to know each of you. I could not have asked for a better group of men to fill out the executive board. Tim Stephens, Eric Bray, & Michael Kruger were instrumental in the association's success this year and deserving of all of our thanks and praise. I would also like to thank Gina and her Staff for all of their effort this year and for again pulling off another successful convention. A very special thank you goes out to all of our sponsors. Without you, the Association events would not be possible. You guys are the best and we very much appreciate your support. I would also like to take this time to thank Mark Jenkins, whose calls and texts to check in on me and see how things were going were always meaningful and sincere. Mark, you're a class act and I thank you for every call.

Speaking of convention, this year's summer convention was tremendous and I think everyone who got the opportunity to hear Amy Copland speak got a healthy dose of perspective. What an incredible and inspiring young lady she is and we wish her all the best in her life and career. I would also like to thank all of our speakers who were able to attend and bring valuable information and substance to our event. The weekend as a whole was very enjoyable and I thank everyone who was able to attend. You make convention what it is every year. A special time for sharing with like-minded men and women in an industry that can, all too often, feel a bit lonely.

2018 Presidents Message Continued

We have an exciting new executive board waiting in the wings and I cannot wait to see what they will do. **Tim Stephens**, I wish you all the best and know that you will be a pivotal part of the future of this association. I would also like to welcome this year's President Award winner to the executive board. **Carson Finney** is an exciting young man with tons of new and great ideas. I know he will prosper in his new role and be a benefit to us all. Good luck Carson!

We have some great events coming up this year. Our annual College Sponsorship Golf Tournament will be coming up in October and I'd love to see everyone there. **Cory Tibbs** and staff always put together a fun event that provides a social atmosphere for us to get together and raise money for a great cause. Also, our annual Pheasant Shoot will be held in December. Come join us and help raise money for our nations very best, our veterans. We can never do enough to show them our gratitude.

And finally, I ask that you get involved with helping us grow the Association. The more we grow, the more we can do for the benefit of our members. Come to an event, bring a colleague or industry friend. Come eat our wings and drink free beer. You'll be happy you did and we'll be happy to see you there. Know that I wish each of you the very best in life and it has been a privilege of a lifetime to know you!

Jonathan Glisson

RSMCA President



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Meet Our Upcoming 2018-2019 President



Hello to all,

As roofing and sheet metal contractors in the state of Georgia we have many challenges facing us. Two of the biggest are a lack of state licensing for roofing contractors and workforce shortages. Obstacles are frustrating as sometimes they force us to change paths or stop us altogether. I love this quote from Marcus Aurelius:

"Our actions may be impeded... but there can be no impeding our intentions or dispositions. Because we can accommodate and adapt. The mind adapts and converts to its own purposes the obstacle to our acting. The impediment to action advances action. What stands in the way becomes the way"

As an industry and association, our two greatest obstacles can become our greatest strength. We have an opportunity to deal directly with our labor shortages by building a pipeline of potential workers from High Schools all over the state. The CEFGA organization is facilitating construction education at over 150 schools across Georgia. While unfortunately little or no roofing is being taught in these programs, it creates a tremendous opportunity for our association because right now the NRCA is spending \$10 million+ on a professional roofing certification program that provides a curriculum and testing standards to train and certify roofing workers.

We need to take this opportunity to work together as an association to begin introducing and training young people to the skills and opportunities our industry provides while also certifying and raising the professional standard of our existing workforce. This will help bring a legitimacy to not only the workforce but to the companies that employ that workforce. This can be leveraged with the GC, consulting, architect and engineering communities to be written into specifications. It can also be used by the insurance industry to set standards in the residential markets. Additionally, it can be intertwined with the RSMCA's Voluntary Licensing to elevate our high standard contractors in the market place.

We need your help! We need a commitment from our members to be willing to bring the curriculum and training to these young people. We need our members to get the Voluntary License and promote it when they can. We need to participate with partner organizations like RCI, AGC, and NRCA to combine and bring awareness to our efforts. I'm confident we can overcome these challenges together and look forward to helping those efforts.

Lastly, I want to invite everyone to our next "Wing Night Social" on September 13th from 4:30 p.m.-6:30 p.m. at the Wing Factory Chamblee location. These have been great event and a good opportunity to bring someone who may be unfamiliar with our association so show up and spread the word.

Tim Stephens

RSMCA President Elect



~Pray for Barbara Tanner.

~Our prayers go out to our nation. With so much going on, lets lift her in Prayer, she surly needs it.

~For a prosperous year for our industry and our home state of Georgia.



BECOME A RSMCA GEORGIA LICENSED ROOFING CONTRACTOR

RSMCA is now accepting applications to become a voluntarily Licensed Roofing Contractor!

Licensing can be one of the greatest tools around to market your roofing business. Show consumers that you have voluntarily stepped up to the plate, met the qualifications required, passed an examination and demonstrated your commitment to professionalism within your industy.

Licensing is available for both Residential and Commercial Roofing Contractors; a Contractor can choose to apply for licensing in one or both categories. Licensing is open to all Roofing Contractors in Georgia who meet the qualifications required on the application.

Visit www.rsmca.org for more information.









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2018 Convention Highlights





Mark Your 2019 Calendar

July 18th-20th 2019

The King and Prince Beach & Golf Resort St. Simons Island, GA





RSMCA 2018-2019 Executive Committee

(from left to right)

Jonathan Glisson, Tip Top Roofers; Eric Bray, Bone Dry Roofing; Tim Stephens, Ben Hill Roofing; Carson Finney, Ideal Building Solutions; Michael Kruger, L. E. Schwartz & Son



Jonathan Glisson, RSMCA President, presents Carson Finney, Ideal Building Solutions, with the 2018 President's Award



Cory Tibbs, 2017 Boone Noblitt Award recipient, presents Jonathan Glisson, Tip Top Roofers, with the 2018 Boone Noblitt Award

Industry News



Changes to OSHA's Silica Rule Forthcoming?

On May 9, 2018, the Occupational Safety and Health Administration announced its intention to consider revisions to Table 1 of its final rule on Occupational Exposure to Respirable Crystalline Silica. The rule was first published on March 26, 2016. The rule became final last September, and OSHA did not begin enforcing the rule until late October. The silica rule seeks to protect workers who may inhale silica dust. Table 1 of the rule provides a listing of construction activities, and it describes engineering controls, work practices, and respiratory protection required for each listed activity for employers to achieve compliance with the standard. Various construction trade groups expressed concern about the requirements set forth in Table 1 of the rule. Two of the chief complaints was that Table 1 did not address enough construction activities, and compliance with the requirements of Table 1 for the activities listed was not viable. OSHA stated that it intends to publish a Request for Information during November. OSHA announcement specifically provided the following:

"OSHA is interested in information on the effectiveness of control measures not currently included for tasks and tools listed in Table 1. The Agency is also interested in tasks and tools involving exposure to respirable crystalline silica that are not currently listed in Table 1, along with information on the effectiveness of dust control methods in limiting worker exposure to respirable crystalline silica when performing those operations. OSHA intends to evaluate the available information to determine if revisions to Table 1 may be appropriate."

The Request for Information will allow the public to provide input to OSHA on what tasks should be added to Table 1 and how to make Table 1 more viable for employers in the construction industry. We will be sure to update you when the Request for Information is published. In the meantime, if you have any questions about compliance with OSHA's silica standard, please call Philip Siegel, who can be reached via e-mail by clicking here, or you can reach him directly at (404) 469-9197.





Chris Pinkston | Vice President O: 770-740-0018 | C: 770-616-1894 5085 Shiloh Road | Cumming, GA 30040

> <u>cpinkston@tectaamerica.com</u> www.tectaamerica.com

Become a RSMCA of Georgia Member Today!

There are many reasons to join RSMCA and here are our top 10:

RSMCA membership benefits include:

- 1. Networking with professionals from roofing contractor and supplier companies across the state and region
- 2. Annual convention with top speakers on topics like OSHA rules, licensing and industry updates
- 3. Training and safety classes designed specifically for roofing industry professionals
- 4. Direct impact on critical legislative efforts affecting the roofing industry
- Annual Scholarship Golf Tournament with sponsorship opportunities to promote your business and provide College Scholarships for dependents of member companies
- 6. Sponsorship opportunities at the annual Convention to promote your company throughout the year
- 7. Listing on www.rsmca.org, a leading resource for finding reputable roofing professionals
- 8. Use of the RSMCA logo on business cards, websites, vehicles and marketing materials
- 20% discount on NRCA materials when ordered through RSMCA
- 10. Size doesn't matter Whether our members are large or small, we provide the same service to everyone. You won't get lost in the crowd.

To find out more about becoming a member <u>CLICK HERE</u>, where you can apply online. For a printable membership application <u>CLICK HERE</u>.

Any questions or for further assistance contact us at 770-615-3751 or email us at info@rsmca.org

Online Application:

We hereby make application for membership in the Roofing & Sheet Metal Contractors Association of Georgia, Inc. We further agree to abide by the Code of Ethics and the Constitution and By-Laws of the association (click here for a copy of the by-laws). Our application will be reviewed for approval by the Board of Directors. Payment will be returned if membership is denied.



Support the Members that Support RSMCA!

Carm Termini

A.C.T. Metal Deck Supply

sales@metaldecksupply.com

800-894-7741

Walter Schnurr

ABC Supply Co., Inc.

walter.schnurr@abcsupply.com

470-848-3797

Nick Harvil

ACH Foam Technologies

nharvill@achfoam.com

770536-7900

John Bilton

Aegis Insurance Services

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770-333-9091

Cathy Pohl

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Stephanie Daniels

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Velux

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404-772-6261

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1-866-832-5536

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tadams@trianglefastener.com

770-417-1515

Welcome the 2018-2019 RSMCA

Executive Committee

President: Tim Stephens Ben Hill Roofing

1st Vice President: Eric Bray

Bone Dry Roofing Company

2nd Vice President: Michael Kruger

L.E. Schwartz & Son, Inc.

Security/Treasurer: Carson Finney

Ideal Building Solutions

Immediate Past President: Jonathan Glisson Tip Top Roofers

Save the Dates in 2018!

Locations to be announced

September 13th:

Board Meeting 2:00 p.m.-4:00 p.m.

Ideal Building Solutions 6753 Jones Mill Court Norcross, GA 30092

Social 4:30 p.m.-6:30 p.m.

Wing Factory-Chamblee 5071 Peachtree Industrial Blvd. Atlanta, GA 30341

October 4th:

Annual Scholarship Golf Tournament in Stone Mountian

November 13th:

Board Meeting 2:00 p.m.-4:00 p.m. & Social 4:30 p.m.-6:30 p.m.

December 14th:

Annual Pheasant Shoot





GARY WOODALL 404-691-6778



Aegis Insurance Services, Inc. (Formerly, The Quarles Agency) has a specialized insurance division for Roofing Contractors. We represent insurance companies that provide all lines of industry specific coverages.

5755 North Point Pkwy Suite 277 Alpharetta, GA 30022 Dave Shahbazi dshahbazi@aegis-online.com Office: (770) 360-5565 Ext.I036 Cell: (706) 6I2-76I5

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- ♦ Reroofing
- ♦ Metal Roofing
- ♦ Sheet Metal Flashing
- ♦ Roofing & Sheet Metal Repairs
- ♦ Roof Maintenance



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Annual RSMCA Golf Tournament



Location:



Stone Mountain Golf Club 1145 Stonewall Jackson Dr. Stone Mountain, GA 30083

Date:

Thursday, October 4, 2018

Time:

Registration: 9:30 AM **Shot Gun:** 11:00 AM

Golf Includes:

18 holes of golf (including cart), lunch, mulligans, parking pass and, NEW this year, dinner buffet at awards banquet!

Prizes:

- Low Gross Foursome
- Low Net Foursome
- Longest drive contest
- Closest to the pin challenge

Questions? Contact:

Cory Tibbs, Chair 770-510-8033 *Or* RSMCA Offices 770-615-3751

Register at WWW. RSMCA.ORG

Proceeds fund RSMCA Scholarship Program



Stone Mountain Golf Course

Premiere Sponsor: \$1,000 Set up a tent on a tee box and promote your company! Create a game that golfers can play while visiting your tee box or hand out company information and "freebies"! Hole options will be selected on first come, first serve basis. Includes Green Fees for four golfers, range balls, 8 mulligans (2 per golfer), tee box sign, two box lunches and dinner buffet after golf. Premiere sponsors will be recognized on the large "Welcome Banner" upon entrance to the club as well as on a special page in the newsletter immediately following the event and any pre-event marketing. *Alcoholic beverages are NOT permitted. All other beverages are encouraged.*

Additional foursome with purchase of above: \$600 - Includes, green fees for four golfers, range balls, 8 mulligans (2 per golfer), box lunch and buffet dinner after golf.

Tent Sponsor: \$350 - This is for non-golfers that still want to be a part of the fun. Set up a tent on a tee box and promote your company and products. You will receive a tee box sign. Create a game that golfers can play while visiting your tee box, hand out company information or provide "freebies". Includes two box lunches and dinner buffet. *Alcoholic beverages are NOT permitted. All other beverages are encouraged.*

Foursome: \$750 – Includes: Tee box advertising, green fees for four golfers, range balls, 8 mulligans, box lunch and dinner buffet after golf.

Individual Player: \$190 - Enjoy all the festivities of the day, includes one greens fee, range balls, 2 mulligans, box lunch and buffet dinner after golf.

Longest Drive Sponsor: \$250 - (**Only Two Available**)-Two larger Tee Box Signs (one on the tee box and one in the fairway) advertising your company, also recognition at the awards ceremony as the Long Drive Sponsor.

Closest to the Pin Sponsor: \$250 - (Only Two Available)-Two larger Tee Box Signs (one on the tee box and one on the green) advertising your company, also recognition at the awards ceremony as the Closest to the Pin Sponsor.

Tee Box Sponsor: \$200 - Show your company's support by advertising with a Tee Box Sign.

Donate: Unable to Play? Show your company's support by donating to the RSMCA Scholarship Fund.

* All sponsors will be listed on pre-event and post event emails

Non-Members Welcome!

Additional box lunches can be purchased for \$15.00 each

Additional mulligans can be purchased at registration for \$20.00 each





Company Name

2018 RSMCA Golf Tournament

October 4, 2018

Roofing and Sheet Metal Contractors Association

Company Information (please print)

| Contact Name/Email/ | Golfer #1 and handicap | |
|-----------------------|-----------------------------------|-----------|
| Contact Name/Email/ | Golfer #2 and handicap (foursome) | |
| Contact Name/Email/ | Golfer #3 and handicap (foursome) | |
| Contact Name/Email/ | Golfer #4and handicap (foursome) | |
| Telephone | Email | |
| Pay | ment Information | l |
| ☐ Check (Please | make payable to RSMCA) | |
| ☐ MC/VISA | | |
| ☐ American Exp | press | |
| Card Number | | Exp. Date |
| Name as it appears of | on card | |
| Cardholder's Signatu | ure | |
| \$ | Total Payment | |

Sponsorship Levels:

- □ \$1,000 Premiere Sponsor
 - Check if table on course desired
- □ \$750 Foursome
 - \$600 Additional
 Foursome
- □ \$190 Single Player
- □ \$350 Tent Sponsor
- □ \$250 Longest Drive Sponsor
- □ \$250 Closest to Pin Sponsor
- □ \$200 Tee Box Sponsor
- ☐ Unable to attend? Donate to the RSMCA Scholarship Fund

RSMCA Members and Non-Members Welcome!

Stone Mountain Golf Club 1145 Stonewall Jackson Dr. Stone Mt., GA 30083



Mail checks to: RSMCA

3227 S. Cherokee Lane, Ste. 1320 Woodstock, GA 30188

Fax form to: 770-516-0236

Meet Our 2018 Scholarship Winners



Catherine Bray University of Georgia Bone Dry Roofing



Christian Cole
Kennesaw State University
Ben Hill Roofing



Gabriel Nieves
University of West Georgia
Tecta America S.E.



James Reynolds Georgia Southern University RPI Roofing



Malique Johnson
University of North Georgia



Sierra Ashe Echols Home Services



Tori Langham University of Georgia Thomson Roofing



Arin Breitbart
Kennesaw State University
Johns Manville



Charles Toburen
University of North Georgia
Thomson Roofing



Drury Poston Georgia Southern University Thomson Roofing



Hunter Jones
Marion Military Institute
RSG Roofing



Kendall Kosek
Oglethorpe University
Beacon Roofing



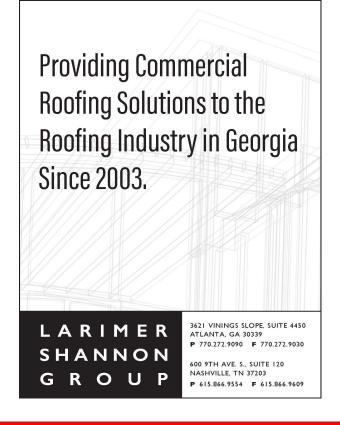
Saige Ashe
Valdosta State University

Scholarship Applications can be found on the website and are due to the RSMCA office on March 15th each year.

Please encourage any members you know to apply for this opportunity!

Mark your calendar to come support the scholarship fund at the **Annual RSMCA Scholarship Golf Tournament** on **October 4, 2018**





Please Welcome Our New Members









Since their CNA Risk control training, Dave Morris Roofing has instituted a monthly safety check-in. Today, that commitment saved an employee, and maybe Dave's company, from disaster. Through our partnership with NRCA, construction experts and independent agents, we create coverages and risk control programs that keep companies safer and premiums to a minimum.

When it comes to proactive risk control ... we can show you more.®

To learn more, contact your independent agent or visit www.cna.com/nrca.







With over fifty years of construction accounting experience, our success is based on knowing the construction industry inside and out. We provide our clients with the breadth of services needed to meet the demands of a dynamic and ever changing industry.

What we can do for you:

CONSTRUCTION BASED SYSTEMS JOB COST REPORTS BUSINESS SUCCESSION PLANNING INCREASED PROFIT MARGINS REDUCED TAX LIABILITY MAXIMIZED BOND CAPACITY

Support your industry and association! Contact us about becoming a RSMCA of GA sponsor:

info@rsmca.org or (770)615-3751



RSMCA 3227 S. Cherokee Lane **Suite 1320** Woodstock, GA 30188 www.rsmca.org





